



Please submit application by September 15, 2019 to:
 Leadership Delaware
 Delaware County Chamber of Commerce
 5 ½ Main Street
 Delhi, New York 13753
 Or email to:
 rpucci@delawarecounty.org



Applicant Information		
Name:	Mr. _____ Mrs. _____ Ms. _____	
Current Home Address:		
City:	State:	Zip Code:
Home Phone: ()	Mobile: ()	
E-Mail (Work)	Email (Home)	
How many years residing in Delaware County:		
Employment Information		
Current Employer:		
Employer Address:		
City:	State:	Zip Code:
Phone:	Fax:	E-Mail:
Title:	# of years employed?	Supervisor Name:
Briefly describe your present job responsibilities:		
Please list two previous positions of employment, if applicable, beginning with the most recent (not including present employment)		
Employer 1:		
Title:	Dates Employed: From:	To:
Responsibility:		
Employer 2:		
Title:	Dates Employed: From:	To:
Responsibility:		

What do you consider your most significant contribution or achievement related to your professional work?

Education

Colleges Attended
(Graduate/ Undergraduate/ Specialized Training Programs)

Name of School:

Address:

Years attended: From To Major: Degree:

Name of School:

Address:

Years attended: From To Major: Degree:

Name of School:

Address:

Years attended: From To Major: Degree:

High School

Name of School:

Address:

Years attended: From To

Additional Education Information

General Information

How did you learn about the Leadership Delaware Program?

Empty response area for 'How did you learn about the Leadership Delaware Program?'

Why do you wish to participate in the Leadership Delaware Program?

Large empty response area for 'Why do you wish to participate in the Leadership Delaware Program?'

References

List two people who can be contacted regarding your qualifications to participate in the Leadership Delaware Program. (Please do not list relatives.)

Form for the first reference entry with fields: Name, Title, Organization, Relationship, Contact Phone, E-mail.

Form for the second reference entry with fields: Name, Title, Organization, Relationship, Contact Phone, E-mail.

Program Fee	
The Leadership Delaware fee is \$495.00. Please indicate method of payment below:	
My Sponsor will pay the program fee <input type="checkbox"/>	I will pay the program fee <input type="checkbox"/>
My Sponsor and I will share the program fee <input type="checkbox"/>	
Comments:	

Commitment Guidelines

Statement of Commitment

My employer and I understand the purposes of Leadership Delaware, and if I am selected, we will commit to my attending the orientation, program sessions, and graduation. As participants in this agreement, we fully understand that should more than THREE sessions be missed, the candidate may be dismissed from the program with no portion of tuition refunded. We also understand that candidate will be required to work on an individual and /or group project in addition to attending program sessions. We further understand that this is a competitive selection process, and due to the limit on the number of students admitted to the program, not all applicants will be accepted.

We, the undersigned, fully understand and agree to the above commitments.

Signature of Candidate: _____ Date: _____

Signature of Employer: _____ Date: _____

Print Name: _____

Title: _____

Organization: _____

Signature of Sponsor: _____ Date: _____

Print Name: _____

Title: _____

Organization: _____

Address: _____

Application not valid without signature of employer and/or financial sponsor, if applicable.



LEADERSHIP DELAWARE PROGRAM

Purpose

Created in 2007 by the Delaware County Chamber of Commerce, Leadership Delaware is a leadership program aimed at providing our region with a sustainable source of diverse leaders who are prepared and committed to being catalysts of positive change for the quality of life in Delaware County and the Catskill Mountain region.

Mission

Leadership Delaware is a comprehensive leadership development program designed to identify resources and educate individuals to assume leadership roles within our community.

Vision

Because the quality of a community depends on the capabilities of its leaders, graduates emerge as potential community leaders and individuals who seek to contribute their unique skills, knowledge, and expertise to the betterment of Delaware County.

Primary Objectives

- Provide educational opportunities and improve leadership skills
- Prepare potential leaders for positions of public and private decision making
- Develop relationships of value through team projects
- Create a rapport among participants and current community leaders
- Increase awareness of problems, opportunities, and issues affecting Delaware County

The Program

Up to 20 individuals are selected to participate in the eight-month educational program that consists of sixteen half-day sessions and a class project.

Participants receive in-depth exposure to critical issues facing the Catskill Mountain region through lectures, discussion groups, on-site visits, and other leadership development activities. Issues addressed during the year include health and human services, the judicial system, agriculture, arts, culture, and tourism, education, industry, and quality of life. Through the

learning session curriculum, participants explore such topics as leadership and community development, personal leadership styles, local history, success stories from other communities, economic sectors and opportunities, local diversity, effective meeting and facilitation techniques, managing conflict, advocacy, and project identification and selection.

The program is rooted in the curriculum developed by Brushy Fork Institute of Berea College. For more than two decades, Brushy Fork Institute has worked with communities across Appalachia. This work has focused on the development of leadership skills and capacity, organizational development, and community development.

Key Elements of the Curriculum

- **Learning Topics:** The Leadership Delaware curriculum Learning Sessions explore such topics as leadership and community development, personal leadership styles, local history, success stories from other communities, the economic sectors and opportunities, local diversity, effective meeting and facilitation techniques, managing conflict, governance and advocacy, and project identification and selection.
- **Community Projects:** Community projects play an important role in allowing program participants to apply the skills they are developing throughout the Leadership Delaware program. The entire class may work on one project or teams of participants may take on projects. Criteria for selecting project(s) may include:
 - The project is doable within the period that the project will be offered;
 - The project will benefit the community and not just an individual;
 - The project has a defined and measurable result;
 - The project lends toward a bigger vision for the community's future.
- **Field Trips and Activities:** To give participants a hands-on opportunity to learn about our different communities, the program sites will move around the county. We will encourage participants to visit historic sites, attractions, and other venues outside of class time.
- **Reflection Journals:** Because leadership development can be highly personal growth, we encourage the use of reflective journals to encourage participants to step back and consider what they are learning, how they are applying it, and whether they are meeting their goals. Using these journals as part of project development and implementation and to reflect on personal learning from program sessions is an essential part of the curriculum.

The Learning Sessions

Each Learning Session of our Leadership Delaware curriculum explores one aspect of leadership development and leads participants through the discovery of personal leadership styles while also developing local understanding and skills to support the work that participants will undertake through their community projects.

October 9

Orientation

Team-building exercises, thought-provoking leadership discussions, and role playing help class members develop a team foundation that builds throughout the program.

October 16

Leadership and Community Development

Participants explore community economic development principles through another community's success story while also learning about the economic history of Delaware County. Introduce leadership skills assessment.

November 13

Vision to Action

Explore important dimensions of leadership. Participants also utilize their own vision and passion to work toward project identification and selection. Introduce a Personal Leadership Plan.

November 20

Local Focus: Education and Training

Panel discussion on the innovative educational programs offered at Delaware County schools, BOCES centers, SUNY Delhi, and other facilities in the county. Students will learn the connectivity between institutions, training funding sources, and employers.

December 11

Effective Meetings and Facilitation

Participants identify elements of effective meetings, learn about effective facilitation and group process skills, and explore previous community successes and what made those efforts successful. Introduce Personality Style Inventory.

December 18

Local Focus: Health and Human Services

Roundtable discussions and presentations by Delaware County's top health and human services professionals. Participants are exposed to several issues facing county residents and healthcare professionals, including Medicare issues, and mental health concerns.

January 8

Leadership Styles and Preferences

This session contains tools to help participants understand the four dimensions of personality styles, explore their own preferences, see the value in the diversity of preferences others have, and understand how these preferences affect leadership styles. This understanding helps create and manage more effective working groups.

January 15

Local Focus: Crime and Justice System

Class members get an inside look at the law enforcement, judicial, correctional, and rehabilitation system in Delaware County. Included are discussions with law enforcement officials, judges, probation officers, public defenders, and prosecutors. Presentations on root causes of crime, including drug use, poverty, and adverse childhood experiences.

February 12

Understanding Our Local Economy

This session provides participants a model for understanding our local economy. Participants identify the inflows and outflows of the economy, explore the importance of developing and sustaining locally owned businesses and investments, and learn about key local economic drivers.

February 19

Local Focus: Economic Development

Class members learn from local economic development professionals what it takes to attract and retain a company. Participants will meet with leaders in the local business community --entrepreneurs, small business owners, corporate managers, and farmers-- to learn more about their daily challenges and how to successfully conduct business in Delaware County. Presentations on NYC Watershed and support agencies.

March 11

Embracing Differences

This session helps participants gain insight into the perspectives and circumstances of a wide range of individuals in the community. It also promotes greater awareness of barriers that exist and agencies that contribute to human resource development in the community.

March 18

Local Focus: Quality of Life Issues

Class members learn about the cultural, historical, and recreational opportunities in Delaware County. Panel discussion on variety of programs/ attractions and the challenges that confront the cultural community.

April 8

Managing Conflict

Participants explore the idea of conflict as a positive way to work through differences. They also learn to use a set of tools to analyze conflict and its source. Also includes tools for promoting consensus and seeking agreement through principled negotiation.

April 15

Local Focus: Media Relations

Panel discussion of leading media representatives centered on how to get your message in newspapers, radio, and digital outlets. Presentations on social media and how to craft an effective news release.

May 13

Bringing It Together

Provide opportunities for participants to assess personal progress as leaders, and establish on-going leadership plans. Review and evaluate program outcomes. Includes project reporting tools, a Leadership Skills Assessment, and a Personal Leadership Plan.

May 20

Graduation

Celebrate the completion of the program. Present class project(s).

Application Process

An application must be submitted in paper or electronically by September 15, 2019. This is a competitive selection process, and due to the limit on the number of students admitted to the program, not all applicants may be accepted.

Candidates will be selected based on their:

- Commitment and motivation to community service.
- Previous community service or a desire to become involved in community activities.
- Interest in public service and a desire to learn more about public policy.
- Potential to advance to a leadership position within their companies.
- Commitment to remain in Delaware County.

Preference will be given to Delaware County residents but non-residents are encouraged to apply.

Notification of program admission will be made via email prior to September 22.

Attendance Policies

We believe that people who join a program and fully intend to participate might have conflicts arise for a variety of reasons, including medical issues, job changes, a sudden change in work priorities, to familial obligations. If a participant must leave the program due to such

unavoidable issues, an offer may be made, at the discretion of the program coordinators, to return for a future program.

Participants will commit to attend the orientation, all program sessions, and graduation. Participants who miss more three sessions may be dismissed from the program with no portion of tuition refunded.

Program Evaluation

Continuous and frequent evaluation provide opportunities for modifying the program as needed to better meet the needs and expectations of participants. We conduct a simple evaluation at the end of each learning session using the format developed by the Brushy Fork Institute.

At the end of the program, participants will be able to assess their own progress using the “leadership skills assessment” form. They will also have opportunities to assess the overall program by using the leadership development curriculum evaluation form.

Fees

Applicants may be sponsored by a business, municipality, or a community organization. Tuition, payable by a sponsor or a participant, is \$495, and includes all materials and fees.

Our experience in past programs indicates that often employers share the cost of the program with their sponsored participants.

The Leadership Delaware program is an initiative of the Delaware County Chamber of Commerce. As a private, not-for-profit, membership organization, the Chamber is the unifying force dedicated to community vitality and economic prosperity.

For more information about Leadership Delaware and other Chamber programs, contact:

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Delhi, NY 13753
DelawareCounty.org
GreatWesternCatskills.com
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info@DelawareCounty.org